

Workforce Investment Act (W.I.A.) Youth Program

The W.I.A. Youth Program must make the following menu of services available to participating youth. This does not mean that all of these services must be funded out of the W.I.A. Youth Program funds, but that the W.I.A. Youth Program components be supplemental to those of these activities already available in a given community and that the W.I.A. Youth Program staff ensure they have solid connections with other community programs and services to be able to cooperatively provide a broader menu of these services to better meet the individual needs of the participants.

Educational achievement services including:

- Objective assessment and Individual Service Strategy development (goals)
- Tutoring
- Study skills training
- Instruction leading to completion of secondary school or GED, including dropout prevention strategies; and alternative secondary school service.
- Summer program

Employment Preparation and Employment services including:

- Career exploration
- Paid and unpaid work experience
- Occupational skills training
- Business involvement
- Job development/placement services
- Apprenticeships
- Job shadowing

Additional supports for youth services including:

- Case management services and participant support
- Supportive services
- Mentoring; comprehensive guidance and counseling and referral, primarily provided to assist a youth in achieving employment-related success.
- Follow-up services
- Parental involvement and outreach
- Referral to other programs

Citizen and leadership services to develop the potential of youth as citizens and leaders and include:

- Leadership development opportunities, which may include community service peer-centered activities encouraging responsibility and other positive social behaviors during non-school hours
- W.I.A. Youth Council in each county. Activities include identifying community projects, conduct leadership activities, creating a newsletter, forming an executive board, drawing up by-laws, and marketing the youth council to recruit more participants.

Outreach and Recruitment

The W.I.A. Youth Program is responsible for all outreach, recruitment, and selection of in-school and out-of-school W.I.A. applicants throughout the ENTIRE county. Enrollment goals have been approved by the Workforce Development Board for each community within Barry, Branch and Calhoun Counties.

Intake and Eligibility Verification

The W.I.A. Youth Program will process all W.I.A. youth applications, and document/verify eligibility according to established rules and regulations. Intake services for W.I.A. applicants must be available on a full-time basis. Referral services must be provided to applicants who are not selected for participation in W.I.A.

W.I.A. Youth Eligibility Requirements

- A citizen of the United States or an eligible non-citizen; and
- Registered with the Selective Service, if applicable; and
- A low income individual, defined by PI 00-32, Change 17 (*see table below); and
- An individual who is one or more of the following:
 - (1) Deficient in basic literacy skills;
 - (2) School dropout;
 - (3) Homeless, runaway, or foster child;
 - (4) Pregnant or a parent;
 - (5) Offender; or
 - (6) An individual (including a youth with a disability) who requires additional assistance to complete an educational program, or to secure and hold employment; and

- Age 14 through 21.

*The following table lists the Poverty Income Level to be used for this MWA region:

Family Size	Poverty Income Level 70 Percent of LLSIL Metropolitan for Calhoun ISD
1	10,890 (poverty)
2	14,710 (poverty)
3	19,718
4	24,343
5	28,725
6	33,006
For each additional member over 6 add:	4,875

Definitions of In-school youth and Out-of-school youth

In School Youth

- **In-School Youth, High School or less:** If the individual has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school
- **In-School Youth, Alternative School:** If the individual has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time.
- **In-School, post High School:** If the individual has received a secondary school diploma or its recognized equivalent and is attending a post-secondary school or program (whether full or part-time), or is between school terms and intends to return to school.

Out of School Youth

An out-of-school eligible youth is:

- a. No longer attending any school and have not received a secondary diploma or its recognized equivalent;
 - b. Not attending any school and have either graduated from high school or hold a GED; OR
 - c. Attending post-secondary school and are basic skills deficient.
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- **Youth are determined to be in or out of school at the time of registration. This does not change.**

Summary of Training

Students not enrolled in classroom training are employed or looking for employment. Some of these students have already completed classroom training and some students did not complete classroom training. WIA youth staff is providing services to these individuals.

Barry County

- **KCC:** Business Management and Liberal Arts (on campus)
- **Owens Community College (Ohio):** Welding and Diesel Mechanic (on campus)
- **Northwestern Ohio:** Heating/Cooling + Thermal Energy (on-line)
- **Central Michigan University:** Elementary Education (on campus)
- **Andrea's Design Academy:** Cosmetology (on campus)
- **Western Michigan University:** Education (on campus)
- **Grand Rapids Community College:** Musician (on campus)
- **SouthWestern:** History (on campus)
- **Louisiana State University:** Early Education (on-line)
- **Ultimate School of Design:** Cosmetology (on campus)
- **Valley Training Center:** C N A (on campus)

Branch County

- 3 participants have completed Child Development Associate (CDA) training at the Branch Area Careers Center and they are in the process of securing their licenses.
- **Baker College (Coldwater):** Medical Assistant Program, Nursing, Education, Accounting, and Human Resources (on campus)
- **KCC:** Nursing, Business, Medical Administration, Criminal Justice, Early Childhood Education, Elementary Education, Computer System Technology, CNA, General Studies (on campus)
- **JCC:** Computer System Technology
- **University of Michigan:** Aeronautical Engineering (attends campus in Ann Arbor)
- **Northern Michigan University:** Criminal Justice (on campus)
- **Spring Arbor University:** Drama/Communications (on campus)
- **Michigan Career and Technical Institute:** Retail Marketing (on campus)
- **Western Michigan University:** General Studies (on campus)
- **MCTI:** Retail Marketing (on campus)

Calhoun County

- **ABC Academy** – Truck Driving School (on campus)
- **Career Quest - Nursing** (on campus)
- **Everest** – Dental Assistant (on campus)
- **Hillsdale Beauty School** (on campus)
- **JCC** – Business Mgmt, Nursing, CNA, Sports Therapy, Criminal Justice (on campus)
- **KCC** – Associate’s Degrees: General Studies, Childcare, Business Mgmt, Nursing, Human Services, Criminal Justice, Dental Hygiene, Early Childhood Education, Radiology (on campus)
- **LCC** – Business Admin, CNA (on campus)
- **MCTI** – Custodial, Food Service, Retail, Business Mgmt (on campus)
- **MSU** – Psychology (on campus)
- **RMTC** – EE Technology (on campus)
- **Albion College** – Sociology and Anthropology (on campus)
- **Spring Arbor University:** Accounting
- **Wright Beauty Academy:** Cosmetology

**Michigan Works! WIA Youth Program Participant Goals
and Breakdown by Community
December 2011**

Barry County:

School District	WIA Youth Goal
Delton	8
Hastings	14
Lakewood	10
Maple Valley	10
Thornapple Kellogg (Middleville)	13
Total	55

Barry County

<i>Community</i>	<i>Total Number of Participants</i>	<i>Number In-School</i>	<i>Number Out-of- School</i>	<i>Number in Post Secondary Training</i>	<i>Number in GED Training</i>
Delton	14	10	4	5	0
Hastings	26	14	12	8	0
Ionia	1	1	0	0	0
Lakewood	6	5	1	1	0
Maple Valley	11	9	2	1	0
Middleville	6	5	1	0	0
Total	64	44	20	15	0

GED Testing Information:

GED preparation classes and testing are offered in Nashville at the high school. They have an alternative/adult education class. Classes and testing are also offered at Michigan Career Technical Institute (MCTI) in Plainwell.

Branch County:

School District	WIA Youth Goal
Bronson	24
Coldwater	34
Tekonsha	2
Union City	5
Quincy	15
Total	80

Branch County

<i>Community</i>	<i>Total Number of Participants</i>	<i>Number In-School</i>	<i>Number Out-of-School</i>	<i>Number in Post Secondary Training</i>	<i>Number in GED Training</i>
Bronson	17	10	7	3	2
Coldwater	70	37	33	17	5
Tekonsha	1	0	1	0	0
Union City	7	4	3	0	1
Quincy	12	4	8	4	0
Total	107	55	52	24	8

GED Testing Information:

GED preparation classes and testing are offered at Coldwater High School with Mary Kinney as the instructor/test administrator. Classes take place Monday-Thursday from 6:00-8:30 p.m. They are accepting more students in January 2010.

Calhoun County:

School District	WIA Youth Goal
Albion	15
Athens	8
Battle Creek (Battle Creek Central , South Hill Academy, Calhoun Community H.S., Harper Creek, Lakeview, Pennfield)	136
Bellevue	9
Homer	8
Marshall (Marshall High and Marshall Alternative)	18
Olivet	13
Tekonsha	4
Union City	7
Total	218

Calhoun County

<i>Community</i>	<i>Total Number of Participants</i>	<i>Number In-School</i>	<i>Number Out-of-School</i>	<i>Number in Post Secondary Training</i>	<i>Number in GED Training</i>
Albion	43	28	15	16	5
Athens	1	1	0	0	0
Battle Creek	77	11	66	35	4
Bellevue	1	1	0	0	0
Calhoun Community H.S.	10	8	2	2	0
Harper Creek	1	1	0	1	0
Harper Creek (GED)	1	0	1	0	2
Homer	7	6	1	2	0
Lakeview	8	5	3	3	0
Marshall Alternative	9	3	6	2	1
Marshall	5	3	2	1	0
Miller Stone Adult Ed (GED)	4	0	4	0	0
Olivet	1	1	0	1	0
Pennfield High School	8	6	2	5	0
South Hill Academy	23	23	0	12	2
Tekonsha	2	1	1	0	0
Union City	0	0	0	0	0
Total	201	98	103	80	14

GED Testing Information:

Battle Creek Public Schools (Miller Stone Building and Albion Public Library) offer Adult Education classes and GED testing. Testing is bi-weekly. The YMCA offers GED preparation only. Harper Creek Schools offer the GED test only and they test Monday-Thursday.

Contact Information:**Barry County:**

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Calhoun County:

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Barry/Branch/Calhoun Michigan Works!

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**PROGRAM YEAR 2010 – FOURTH QUARTER
WIA YOUTH PERFORMANCE STANDARDS
(07/01/10 – 9/30/11)**

Performance Standard	Actual Performance	Planned Performance	Status of Performance
Youth Program Older Youth (19-21) Entered Employment	100%	78%	Exceeded
Six Month Retention Rate	75%	82%	Met
Earnings Change in 6 Months	\$3,627	\$3,800	Met
Credential/Diploma Rate	100%	77%	Exceeded
Younger Youth (14 -18) Retention Rate	100%	80%	Exceeded
Diploma Rate	100%	89%	Exceeded
Skill Attainment	100%	95%	Exceeded