

Michigan Works! For You

Michigan Works! Association (MWA) is nationally recognized as the largest and most progressive workforce development association in the country. It is one of several agencies which links the efforts of the Michigan Department of Labor and Economic Growth with the workforce needs of the local community including Barry, Branch and Calhoun Counties.



CISD serves as the local Michigan Works Agency responsible for the region's comprehensive workforce development system to prepare people for jobs and careers so local employers have the skilled workers they need to be competitive in our global economy.



Expanding Education in Calhoun County

Calhoun Intermediate School District (CISD) is a regional education service agency that provides cooperative and coordinated educational services and leadership to 13 local school districts and the four public school academies in Calhoun County. Through a diverse array of programs, CISD supports educators, staff and community members; assists in educating students in special education; supports career and technical education; provides additional program support in mathematics, science, social studies and language arts; offers early-childhood services and programs, technology-based training; re-employment and retraining to dislocated workers; and supports school districts with management and financial services.



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Strengthening Our Workforce



Workforce
Development
Team at
Calhoun
Intermediate
School District



Providing Tools for a Stronger Tomorrow



Established in 1987, Michigan Works! fosters high-quality employment and training programs serving employers and workers by providing support activities and a forum for information exchange for Michigan's workforce development system. MWA also invests in the future of Michigan's workforce by offering school-based services that support youth in career development and employment.

Regionally, the MWA board and staff identify multi-county approaches to build better workforce capacity. Environmental scans, strategic planning, facilitation of decision-making for customized education and training, and the support of career summit and job fairs are a few examples of how MWA efforts are intended to anticipate economic change.

County, urban and rural-based services include the collaboration with the following business, public and non-profit partners:

Department of Human Services
DDA's
Courts
Hospitals
City/County Governments
Human Services
Chambers of Commerce
Human Resource Associations
Economic Development Councils

Work that works for you

The MWA board, staff, and service centers promote the self-sufficiency and dignity of all job seekers by individualizing services to address the demographics of Michigan's employers.

Our Responsibilities to You

The Workforce Team provides:

Staffing to the Workforce Development Board (WDB). In turn, the WDB shares responsibility to meet the objectives of Michigan Works! Service Centers.

Leadership to match area workforce needs with community, state and federal workforce resources. The activities developed through this match are provided through the centers.

Administration of state and federal workforce grants. The grant process includes: procurement, policy development, monitoring, audits, training, service coordination, and program evaluation.

Partner and coordinate service provision for job seekers and employers through the centers in Hastings, Albion, Coldwater and Battle Creek. (For Michigan Works! Service Center locations, go to michpartners.org).

5 Goals of the Workforce Development Team

The Workforce Development Team will participate in the accomplishment of the following goals:

A favorable environment that fosters economic development, achieved through multi-agency planning.

An integrated job training system intended to be collaborative, efficient and cost effective.

A job seeking process which integrates intake, assessment, referral, and placement, designed to maximize MWA programs.

A database of labor market and community information that will lead to informed workforce decisions.

A pool of skilled workers who are able to meet employers' needs.

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