

PROGRAM PROVIDERS

ADAPT Employment Resources (Branch County WIA Youth Program)

ADAPT Employment Resources is the new Branch County WIA Youth Program operator as of July 1, 2010.

ADAPT has a long history of job development, job training, and job placements in Branch County. We have extensive and in-depth relationships with community social service agencies and area employers and are well positioned to provide a real work program to youth. With a budget of over \$9 million dollars and 250 employees, ADAPT has the staff and resources to ensure that program participants receive a complete assessment, training, placement, and follow-through to ensure the program is successful. As a supported employment site for over 20 years, we have a wide range of contacts with potential employers. We have worked closely with MRS and Branch Intermediate School District (BISD) for many years, and our Employment Services office is located at the One-Stop Employment Center in Coldwater. We have also successfully operated the W.I.A. summer youth program in 2009.

Barry Intermediate School District (Barry County Employment Service Program, WIA Youth, Core and Intensive & Training Programs)

Barry Intermediate School District (Barry ISD) is one of 57 regional educational service agencies within Michigan and proudly serves the Delton-Kellogg and Hastings school districts. Barry ISD has over 20 years of experience providing workforce programs for both job seekers and employers of Barry County. Barry ISD is an active member of the Barry County Community and has worked to maintain an improve community networks. Barry ISD has an excellent record of integrity, business ethics and fiscal accountability.

Barry ISD Michigan Works! has a highly qualified, knowledgeable staff who understands the demographics of Barry County and has experience serving our community while achieving performance measures. The staff is dedicated to our job seekers, employers and improvement of our community. The Michigan Works! staff understands our role in economic development of our local economy and are stakeholders in our community.

Foundation for Behavioral Resources (FBR)

(Barry/Branch/Calhoun County JET, Food Assistance Employment & Training Programs and Michigan Prisoner ReEntry (MPRI) Life Skills and Transitional Housing Programs)

The Foundation for Behavioral Resources is a not for profit 501 © (3) organization located in Augusta, MI. The agency mission is to sponsor research development and service provision of behavioral technology. Community service includes provision of early education/preschool programs, employment assistance programs and senior home support to assist seniors to continue independent living. The early education and senior programs are localized in Calhoun and Kalamazoo counties. Employment service programs are provided across lower Michigan.

FBR has provided employment services for eligible public assistance recipients since 1984. Since 1995 FBR has been the sole service provider of welfare reform and food assistance programs for the Barry, Branch, Calhoun MWA. Additionally FBR operated the WIA youth program in Branch County from 2006 to 2010. These programs are continually evaluated and ranked by MDELEG, and consistently meet or exceed all performance measures.

Since 1984, FBR has provided employment services for more than 110,000 eligible customers in 15 counties in Michigan, demonstrating the ability to effectively and creatively meet the challenges inherent in marketplace conditions and the needs of diverse customer populations in each of the regions where services are provided. FBR programs have consistently performed above State average in employment rate and below average in cost. FBR uses a behavioral approach to vocational counseling which requires continued active customer participation. Program success is a direct result of adherence to this method.

FBR is the new MPRI Life Skills Program provider as of October 1, 2010 and the new MPRI Housing Program provider as of January 2011.

Goodwill Industries

(Calhoun County WIA Youth Program)

Goodwill is the new Calhoun County WIA Youth Program operator as of July 1, 2010.

The mission of Goodwill is to help individuals with barriers to employment experience the Power of Work by providing training, support services, and career opportunities. Goodwill has been providing workforce development services to the community since 1953. Currently we serve youth in a variety of capacities including a School to Work program in Calhoun County, a Work Adjustment Training Program in Jackson County, and a Career Readiness Program through a state MRS grant and supported in part with local MRS dollars. Goodwill also has a history in offering effective job development and placement to community organizations and customers. Regarding participants in poverty, within our Goodwill Works! group that operated

through November of 2009, employment outcomes of those gaining employment during or shortly after completing this program were 59% for Calhoun County and 90% for Barry County.

KCC Employment Services

(Branch and Calhoun County Employment Service, and WIA Core Programs)

KCC has a long history of involvement in workforce development. KCC Employment Services has been the Employment Service provider since the program was privatized over ten years ago, and has assumed a leadership role in integrating the Workforce Investment Act into the existing Employment Service system. KCC Employment Services has developed an increased understanding of what employers deem a “qualified workforce”.

Throughout the years the college has worked diligently to help employers meet workforce demands through the development of customized training, economic development programs and Regional Manufacturing Technology Center (RMTC). KCC Employment Services, which was formerly CENT, has benefited a great deal by leveraging the college’s relationship with the employer community and made progress toward building an employer-driven system.

KPEP

(Michigan Prisoner ReEntry (MPRI) Workforce Development Program in Barry, Branch and Calhoun counties)

KPEP began in the fall of 1980 to provide a live-in residence for those individuals who need more structure than regular probation provides, but where extended jail time is not judged necessary. The goal of KPEP is to show the residents that they can become independent, contributing members of the community. Since its inception, KPEP has delivered employability skills training to residents as one of the core services.

The organization works closely with all aspects of the criminal justice system, including local law enforcement departments, corrections and probation departments, and various circuit court judges in all three counties. There is much support from the KPEP Board, neighborhood associations, non-profit organizations and the various businesses in the communities who have hired KPEP residents as employees, giving the residents a chance to prove their worth.

***Michigan HRDI
(Branch and Calhoun County WIA Intensive & Training Programs)***

Michigan Human Resources Development, Inc. (M-HRDI) is a private non-profit (501 C 3) corporation established and operated to provide employment and training services to unemployed Michigan residents. M-HRDI has successfully operated publicly funded employment and training projects in Michigan for over twenty years. HRDI's primary source of support is the federal Workforce Investment Act (WIA) which makes funds available – through the State of Michigan and Local Michigan Works agencies –to provide job training, job placement and related services to displaced workers, economically disadvantaged youth and adults and welfare recipients. Michigan HRDI contracts with these entities to provide direct services to eligible Michigan residents. Starting in 1982, HRDI began providing training services to displaced workers, with the establishment of its Jackson, Michigan office. This function was expanded in 1983 under HRDI's first State of Michigan JTPA contract. From July 1, 1983 forward, Michigan HRDI has been the largest independent provider of displaced worker services in the State of Michigan.

***Workforce Solutions – Kellogg Community College
(Incumbent Worker Training Program in Barry, Branch & Calhoun counties)***

KCC's Workforce Solutions Department provides customized training and grant administration for area employers. The grants administered included state grants titled Economic Development Job Training (EDJT) grants, and also the Incumbent Worker Training (IWT) program. Workforce Solutions delivers training on-site at the employer and around the clock (24/7). Training topics include many areas such as Customer Service, Engineering, Hospitality, Industrial trades, Leadership, Lean Enterprise, Project Management, Quality Systems, and many more.

We are currently in our eighth program year administering the Incumbent Worker Training program. The population served by these grants included both new hires and existing workers from employers in Barry, Branch and Calhoun counties. In the IWT program year 2008-2009, KCC's Workforce Solutions served 609 employees at 33 different employers with job related training programs.