

Letter of Agreement (LOA)
Calhoun Intermediate School District (CISD)
-and-
Calhoun Area Career Center Education Association (CACCEA), MEA/NEA

This Letter of Agreement is entered into this 10th day of August 2022 between the Board of Education of the CISD (District) and the CACCEA (Association).


The aforementioned parties met and discussed a need to more clearly define the language regarding classification of employees under the CACCEA agreement. Language in Recognition C shall be updated to read "There shall be three classifications of employees under this Agreement:"

The following additional language shall be added to Recognition C, as number 3. "Non-tenure" employees, which shall be defined to include those employees who are not eligible for tenure status according to the provisions of the Teachers' Tenure Act but who hold state approval or state authorization appropriate to their assignment and who have at least four years of experience in the District."

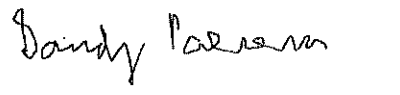
This Letter of Agreement shall become effective upon execution by authorized representatives of the CISD and CACCEA.

This Letter of Agreement will remain in effect for the duration of the 2022-23 school year.

FOR THE ASSOCIATION

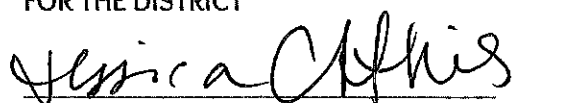

Mark Gothberg
CACCEA President

Date: 8-23-2022

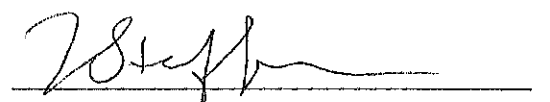

Sandy Paesens
MEA UniServ Director

Date: 8/23/2022

FOR THE DISTRICT


Jessica Clothier
Assistant Superintendent – Human Resources

Date: 8-23-2022


Tim Staffen
Assistant Superintendent-Career Technical Ed

Date: 8/23/2022